

# Inspection of Dixons Trinity Chapeltown

Leopold Street, Chapeltown, Leeds, West Yorkshire LS7 4AW

Inspection dates: 3 and 4 November 2021

Overall effectiveness	Outstanding
The quality of education	Outstanding
Behaviour and attitudes	Outstanding
Personal development	Outstanding
Leadership and management	Outstanding
Early years provision	Outstanding
Previous inspection grade	Not previously inspected under section 5 of the Education Act 2005



#### What is it like to attend this school?

Trustees, leaders and staff have established a school with excellence at the core of everything that takes place. The highest expectations are set for all pupils. Leaders have designed a curriculum to help pupils thrive, both personally and academically. Staff teach this curriculum with high levels of expertise. Pupils' learning is firmly cemented, and they become very knowledgeable. They develop qualities of independence and self-determination.

Pupils fully understand the school's approach to behaviour management. Staff apply this fairly and consistently. The school is an exceptionally calm and orderly place to learn. This helps pupils to feel safe. They are highly motivated and happy in lessons. Playtimes are lively and active. Then, following a well-established system, pupils return into school in a quiet, tranquil manner. Pupils believe that bullying is rare. They are confident that if it does take place, staff will support them.

First-rate opportunities for personal development are in place. There is a wealth of wide-ranging opportunities for pupils to develop their talents. Links with industry and universities raise pupils' aspirations. This widens their horizons for what is possible in the future. The school is a true learning community. A pupil described this as, 'We are all part of a family together.'

# What does the school do well and what does it need to do better?

Trustees, leaders and staff have a shared mission that all pupils will secure high levels of success. The school's curriculum is highly ambitious and very well designed to meet pupils' needs. It is very carefully sequenced and regularly revisits intended learning. This helps pupils to successfully gain and retain knowledge. The curriculum is designed to grow pupils' knowledge and skills from Reception through to Year 11. Teachers have a strong understanding of the curriculum. They provide expert teaching and select suitable activities to maximise pupils' learning. This is a school where every minute counts for pupils' learning. Consequently, pupils achieve highly, both in their academic progress and personal development.

Teachers assess pupils' learning during lessons and more formally at the end of blocks of learning. Approaches such as 'messy marking' help teachers to very accurately pinpoint pupils' learning. They use this information to precisely plan what they need to teach next. This well-balanced approach to assessment increases the impact of teaching. At the same time, leaders and trustees keep a regular check that pupils are making, at least, the progress expected by the school.

Leaders and teachers are determined that pupils with special educational needs and/or disabilities will achieve the best possible outcomes. The curriculum is adapted to their needs but still provides the same learning opportunities as for their peers. These pupils receive strong support in lessons for their academic and social needs.



Leaders view the teaching of phonics knowledge and early reading skills as of paramount importance. Subject leaders have high levels of expertise. Phonics teaching is of a consistently high quality. Pupils at risk of falling behind are identified promptly. They receive rapid support to help them to keep up. Teachers precisely match pupils' reading books with their phonics knowledge. Pupils read regularly to adults in school. From starting in Reception, children are taught key phonics knowledge. Teachers ensure that children have a literacy-rich learning environment. They ensure that older pupils are highly motivated to read. There are regular opportunities to read in school. For example, pupils take part in the timetabled 'drop everything and read' sessions.

The school's 'warm-strict' approach has created a highly effective learning ethos. Pupils' behaviour in lessons is exemplary. They are hardworking and diligent. Teachers use the school's behaviour management strategies consistently. Pupils respond to these well. They are attentive and respond well to teachers' instructions. Pupils' conduct moving around the school is commendable. Where pupils' behaviour does not reach the high bar set by the school, leaders and teachers act quickly to address this promptly.

A coherently planned personal development studies curriculum is in place from Reception to Year 11. This aims to prepare pupils to be successful citizens. Teachers guide pupils on how to adopt healthy lifestyles. The co-curricular offer deeply enriches pupils' experience in relation to sports, music, culture and arts. Pupils love the opportunities the school provides. The talk enthusiastically about learning how to play a musical instrument, going on expeditions and learning to row. 'Stretch' activities enable pupils to prepare and present short presentations. This develops their public speaking skills and self-confidence.

The school provides high-quality pastoral support. Pupils talk about how the 'mountain rescue team' help them to deal with any worries that they might have. One pupil said, 'The team help you with everyday life and make you a better person.' The school actively promotes a sense of belonging to a community. For example, during family dining, adults and pupils eat lunch together. This encourages the development of pupils' communication and social skills.

The school supplies high-quality careers information, education, advice and guidance. Pupils talk about the careers fair, the online careers app, and the companies that have visited the school to talk to them about career paths. Secondary pupils visit a range of universities. The school more than meets the requirements of the Baker Clause, which requires schools to provide pupils in Years 8 to 13 with information about approved technical education qualifications and apprenticeships.

Inspirational and knowledgeable leadership is clearly evident across this school. The headteacher and senior leadership team have created an exceptional learning environment. The needs of pupils and the community are at the forefront of all decisions made. Subject leaders are strong. They ensure that their subjects make substantial improvements to pupils' learning. The school's coaching approach



ensures the quality of teaching continuously improves. Staff's morale is high. They trust and believe in the school leaders. Trustees fulfil their statutory duties well. They implement well thought-through strategic decisions. This has secured a first-class learning environment, very strong leadership and high-quality teaching. The trust chief executive officer and deputy chief executive officer complete their roles well. They are both supportive and challenging.

# **Safeguarding**

The arrangements for safeguarding are effective.

Staff receive regular training on safeguarding. This training ensures that staff have a strong understanding of the school's procedures. Pupils and families who need help are promptly identified. The school works well with safeguarding partners and other agencies to secure support for pupils. Appropriate safer recruitment procedures are in place, although, on occasion, securing written references could be more prompt. Leaders follow the required steps in cases of allegations or safeguarding concerns about staff. The personal development studies curriculum teaches pupils how to stay safe and about positive relationships.

# How can I feed back my views?

You can use Ofsted Parent View to give Ofsted your opinion on your child's school, or to find out what other parents and carers think. We use information from Ofsted Parent View when deciding which schools to inspect, when to inspect them and as part of their inspection.

The Department for Education has further guidance on how to complain about a school.

If you are the school and you are not happy with the inspection or the report, you can complain to Ofsted.

#### **Further information**

You can search for published performance information about the school.

In the report, 'disadvantaged pupils' refers to those pupils who attract government pupil premium funding: pupils claiming free school meals at any point in the last six years and pupils in care or who left care through adoption or another formal route.



#### **School details**

Unique reference number 144743

**Local authority** Leeds

**Inspection number** 10200754

**Type of school** All-through

**School category** Academy free school

Age range of pupils 4 to 16

Gender of pupils Mixed

Number of pupils on the school roll 706

**Appropriate authority** Board of trustees

Chair of trust Mike Blackburn

**Principal** Natalie Brookshaw

Website www.dixonstc.com/

**Date of previous inspection**Not previously inspected

#### Information about this school

- The school opened in September 2017. The range of year groups and number of pupils on role has grown each year since that time. Currently, the school does not have pupils in Years 5, 6 and 11. As the school has grown, there has been an associated growth in the number of leaders and staff.
- The principal has been in post since September 2017.
- The school is part of Dixons Academies Trust.
- The school uses no alternative provision.

# Information about this inspection

The inspectors carried out this inspection under section 5 of the Education Act 2005.

This was the first routine inspection the school received since the COVID-19 pandemic began. Inspectors discussed the impact of the pandemic with school leaders and have taken that into account in their evaluation.

■ The lead inspector met with the headteacher and other members of the senior leadership team. He held an online meeting with three members of the board of



trustees, including the chair of trustees. He met with the chief executive officer and deputy chief executive officer of the trust.

- Inspectors carried out deep dives in these subjects: early reading, mathematics, French and history. For each deep dive, the inspectors met with the subject leaders, looked at curriculum plans, visited a sample of lessons, spoke to teachers, spoke to some pupils about their learning and looked at samples of pupils' work. Inspectors also looked at curriculum plans and spoke to leaders about some other subjects.
- Inspectors evaluated the effectiveness of safeguarding through discussions with a range of leaders, staff and pupils. The lead inspector scrutinised a range of safeguarding documentation alongside school leaders.

### **Inspection team**

Michael Reeves, lead inspector Her Majesty's Inspector

Nicola Shipman Ofsted Inspector

Bernard Clark Ofsted Inspector

Suzette Garland-Grimes Ofsted Inspector



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