

CEAIG at Dixons Trinity Chapeltown

Careers lead: Jennifer Smith

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Chair of Governors: Sue Richardson

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Principles

Our uniting 'sentence' is "all students will have access to independent guidance, a broad range of information about different careers and information on different qualification pathways in order for them to make informed decisions about their future".

- At Dixons Trinity Chapeltown, our mission is that all students succeed at university or a real alternative, thrive in a top job and have a great life. Our values of hard work, trust and fairness support this mission, and our language, routines and structures constantly reinforce the metaphor of 'climbing the mountain' and thus, careers education permeates everything that we do. Our drivers of 'mastery, autonomy and purpose' ensure all students are intrinsically motivated to achieve their full potential and to see the doors education can open. All our artefacts in school support this mission and we understand the importance of the CEAIG programme in helping us to achieve that mission.
- The planning of our programme has been informed by the Trust-wide careers policy, which is regularly updated and reviewed. The
 aims and principles of our all through careers' education have been devised to ensure that the careers policy supports our careers
 programme. Careers leaders across the Trust meet regularly in cross cutting teams to discuss current information about the labour
 market, reflect upon key careers research and share best practice.
- Staff are regularly updated on the range of routes available to students and current labour markets. The careers lead regularly imparts knowledge of updated careers information to staff either through CPD sessions or email.
- Purpose is a key driver, and therefore, careers education underpins the entire curriculum. Every subject at Dixons Trinity
 Chapeltown is committed to supporting the careers provision. As seen below, in each subject, a careers spotlight is shared and
 discussed at least once every cycle. This means that every child learns about over thirty different careers within one year.
- At Dixons Trinity Chapeltown, we understand that each subject is unique and therefore the head of each department is given the
 autonomy to offer careers within the curriculum, which are the best fit for their subject. Each subject's offerings are listed on their
 curriculum principles. Opportunities are built in to make links to the world of work to enhance the careers, advice and guidance
 that students are exposed to.
- The academy uses the START platform to collect information from students so that we can provide tailored and specific careers-based opportunities. Regular interactions with the START platform allow students to explore further careers linked to their interests and areas of strength. Furthermore, it gives access to updated labour market information (LMI). All interactions and the yearly careers plan are recorded on Compass+, which allows us to track engagement in careers activities.

Throughout their all-through careers' education, students at Dixons Trinity Chapeltown will:

- undertake various work-related experiences.
- reflect upon and refining aspiration.
- increase knowledge of education, training, and career opportunities.
- develop a career plan to help achieve the academy's mission and fulfil potential.

The careers curriculum will address social disadvantage by providing all students with:

- knowledge about university including the logistics of finance and applications.
- a full range of workplace experiences.
- information from all sectors including those in the locality of Leeds and in wider areas.



Overview

	Cycle 1	Cycle 2	Cycle 3
	Career inspiration: teacher, scientist	Career inspiration: firefighters, police officer, vet, farmers, author, librarian,	Career inspiration visit: curator of a museum
EYFS & Y1 Base Camp	Linking curriculum (GB4)	Linking curriculum (GB4)	Linking curriculum (GB4)
	History: Y1 students will learn about how the teaching career has changed over time.	EYFS: The people who help us unit teaches students about a range of careers that help us.	History: Y1 students will visit a museum and the curator of the museum will lead a workshop on toys.
	Science: Year 1 will meet scientists from Eureka Science Museum.	Computing: The careers in computing unit teaches students about webdesigners, computer technicians, games testers, cyber security analysts, programmers and robotocists.	
	Career inspiration visit: cartographer.	Career inspiration visit: paleontologist, geologist.	Career inspiration visit: lecturer at Leeds Trinity University.
	Linking curriculum (GB4)	Linking curriculum (GB4)	Linking curriculum (GB4)
Y2, Y3 & Y4 Lower Peak	History: Y2 students will learn about the importance of firefighters during the Great Fire of London.	History: Y2 students will learn about Mary Anning's fossil discoveries. They will meet a paleontologist to help them complete a fossil dig workshop.	Science Y4: Students will learn about audiologists in the unit on 'Sound'.
	Geography: Y2 students will explore careers in geography and will meet a geographer who makes maps (cartographer).	Science: Y3 students will meet a geologist who will teach them how to experiment with rocks and soils.	
	Career inspiration visit: engineer	Career inspiration visit: local MP	Career inspiration visit: doctor, nurse
Y6 Pea	Linking curriculum (GB4)	Linking curriculum (GB4)	Linking curriculum (GB4)
Y5 & Y6 Middle Peak	Science Y6 and Geography Y5 Energy plant visit.	Geography: Y5 students will learn about the role of a zoologist during the biomes unit.	Science Y6: A doctor / nurse will talk to the students about circulatory system and healthy lifestyles.
	University of Leeds expedition (GB7)	START careers (GB2)	Employer Encounters (GB5)
	Students will visit Leeds University. For some students this will be their first experience of a higher education institute.	Students will set up their careers profile on START in order to explore the pathways and potential industries available to them.	Students will be visited by a range of local and national employers who will discuss different careers pathways related to with them.
	Write and record sentences (GB2,	Careers lesson (GB3)	Careers week activities
	GB8) Students will explore and discuss a range of careers and their aspirations. Careers lesson (GB7)	What do employers look for?	Careers week will support students in addressing workplace stereotypes (GB3) and support discussions around the gender pay gap.
å	Universities – what are they, what do they do, how do we get there?		
Y7 Ile Pe	Linking curriculum (GB4)	Linking curriculum (GB4)	Linking curriculum (GB4)
Y7 Middle Peak	Art: Careers in design (natural forms topic)	Computing: Careers in software development (algorithms topic)	Art: Careers in nutrition (food glorious food topic)
	Computing: Careers in mathematics and data analysis (binary topic)	English: Careers in the theatre French: Translator / interpreter,	Computing: Careers in programming (programming topic)
	English: Careers in creative writing	careers at AXA	English: Careers in copywriting
	French: Teaching English in France, careers at Dior	Geography: Careers in meteorology (climate change topic)	French: Careers at Air France, Emirates or British Airways
	Geography: Careers in nature conservation (hot deserts topic)	History: Careers in pathology (black death topic)	Geography: Careers in political risk analysis (urbanisation topic)
	History: Careers in heritage management (medieval England topic)		History: Careers in curating (changes in early, modern Europe topic)



next steps in their educational

iourney.

be the most suitable for them and

their future. (GB3)

	Cycle 1	Cycle 2	Cycle 3
Y10 Upper Peak	Linking curriculum (GB4)	Linking curriculum (GB4)	Linking curriculum (GB4)
	Art: Careers in digital art (natural forms topic)	Art: Careers in graphic design (portraiture topic)	Art: Careers in sculpting (portraiture topic)
	Computing: Careers in website design (web design topic)	Computing: Careers in app development (computer	Computing: Careers in network administration (computer systems
	English: Careers in politics (An Inspector Calls)	programming topic) French: Careers in energy (EDF and	topic) Englsh: Careers in publishing (Power
	French: Careers at Airbus, careers at Renault	Engie) Geography: Careers in disaster	and Conflict Poetry) French: Careers in the charity sector
	Geography: Careers in zoology (tropical rainforests topic)	coordination (tropical storms topic) History: Careers in the National Trust	(Les Verts, Médecins Sans Frontières) Geography: Careers in nuclear
	History: Careers in law (migration to Britain topic)	(site study) Maths: Careers in surveyance and cartography (Unit 3: Pythagoras) and medicine (Unit 4: probability) Muisc: Careers in musical theatre (film and theatre music topic) PE: Careers in sports development	engineering (energy topic) History: Careers in journalism (Elizabethan England topic) Music: Careers in sound production (rock music topic) PE: Careers in drug testing (ethics in sport topic)
	Maths: Careers in network coverage (Unit 1: loci) and meteorology (Unit 2: construct and solve equations)		
	Music: Careers in musicology (classical music topic)		
	PE: Careers in sports coaching (skill acquisition topic)	(factors affecting participation topic) Religious Education: Careers in	Religious Education: Careers in law (crime and punishment)
	Religious Education: Careers in police (Christian practices)	medicine (religion and life) Science: Careers in civil engineering	Science: Careers in analytical chemistry (chemical analysis)
	Science: Careers in electric engineering (electricity topic)	(forces topic)	Maths: Careers in scientific research (Unit 5: complex graphs) and graphic design (Unit 6: 3D shapes)
	Mock results, options and advice	Parents' Evening Workshop (GB2)	Transition Support (GB2)
	(GB3, GB8) Students will receive their mock results followed by an impartial guidance meeting with an external careers leader to discuss what the results mean to them, where their next steps are and their options for further study.	Students will engage with external providers to help make decisions about their next study options, this supports parents and students in developing understanding. Local providers will provide up to date local labour market information. Post-16 Taster Session (GB2, GB3)	Tailored sessions for students who may have trepidation about leaving the academy to go to college. External providers will deliver sessions on how they will be supported at college.
Y11 Upper Peak	Application support for academic and vocational routes (GB3, GB8)	Students will experience a range of taster sessions as local post-16	
	Students will work with advisors and senior leaders to create applications for a number of providers in order for them to be able to make informed	education providers to support them in making informed choices.	

choices about their future. Linking curriculum (GB4)

Art: Careers in marketing and advertising (portraiture topic)

Computing: Careers in business intelligence (computer systems topic)

French: Careers at Google, careers at EY Law

Music: Careers in ethnomusicology (performance plans and fusions topic) Religious Education: Careers in uniformed public services (peace and conflict)

Science: Careers in manufacturing engineering (resources topic)

The Gatsby Benchmarks - Key

The careers provision of Dixons Trinity Chapeltown has been closely mapped to the eight Gatsby Benchmarks in order to ensure all students, on leaving education, can meet the demands of the fast-changing world of work.

GB1: A stable careers programme

GB2: Learning from career and labour market information

GB3: Addressing the needs of each pupil

GB4: Linking curriculum learning to careers

GB5: Encounters with employers and employees

Experiences of workplaces GB6:

GB7: Encounters with further and higher education

GB8: Personal guidance